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information
technology (IT),
what kind of...
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for the
Operating Room"

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process,
developing
the... A
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to preparing
accurate nursing
budgets this
book will help
you improve your
financial skills
and contribute
to your

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strategic
planning. It
discusses the
different types
of budgeting the
budgeting
process
forecast...
...view more.

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Nurse managers are frequently evaluated based on their effectiveness in managing nursing overtime costs and supply use, both of which are reflected in the nursing unit's budget.

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for Nurses |

Nurse Key

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to preparing

accurate nursing

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budgets, this book discusses different types of budgeting, the budgeting process, forecasting, variance analysis, and costing out nursing services. Readers can learn how to

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effectively with
Nurse Managers
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financial
managers and
assist in the
delivery of high-
quality patient
care at the
lowest possible
cost.

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TABLE 5.1
Variable and
Fixed Costs for
a Nursing
Department's
Budget Account
Total Fixed
Variable Salary:
nurse manager
\$100,000

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\$100,000	Office supplies	\$15,000
\$15,000	Telephone	\$24,000
\$24,000	Travel expense	\$10,000
\$10,000	Medical supplies	\$58,000
\$58,000	Rent	\$85,000
\$85,000	Total costs	\$292,000
\$209,000		\$83,000

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PART II Budget Principles

The four following challenges that head nurses confront on financial management practice were identified from the research findings: 1) lack of

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intrinsic
motivation; 2)
insufficient
training and
education on
financial
management and
nursing
economics; 3)
desires for
cross-uniting
communication
and cooperation;
4) insufficient

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reference For
managerial tool.
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*The challenges
that head nurses
confront on
financial ...*

It discusses the
different types
of budgeting,
the budgeting
process,
forecasting,
variance

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Concepts, and
costing out
nursing
services. A

variety of
settings are
included:

hospitals, long-
term care, home
health,
community
health, managed
care, and
others. With

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this guide, you'll learn how to communicate effectively with financial managers, succeed in your role in the budgeting process, and assist in the delivery of high-quality patient care at the

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their ability to
communicate with
financial

managers and
improve their
role in their
organization's
budget process.

New topics
include
recruitment and
retention issues
and budgeting,
costing out

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